

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$41.40	\$42.02	\$42.86	\$43.93	\$45.25	\$46.79
0001 AA02	Administrative Assistant – Level II	HR	\$52.41	\$53.20	\$54.26	\$55.62	\$57.29	\$59.23
0001 AB01	Application Engineer – Level I	HR	\$77.45	\$78.61	\$80.18	\$82.19	\$84.65	\$87.53
0001 AB02	Application Engineer – Level II	HR	\$99.18	\$100.67	\$102.68	\$105.25	\$108.41	\$112.09
0001 AC01	Application Programmer – Level I	HR	\$72.35	\$73.44	\$74.90	\$76.78	\$79.08	\$81.77
0001 AC02	Application Programmer – Level II	HR	\$93.96	\$95.37	\$97.28	\$99.71	\$102.70	\$106.19
0001 AC03	Applications Programmer – Level III	HR	\$110.47	\$112.13	\$114.37	\$117.23	\$120.75	\$124.85
0001 AD00	Application Systems Analyst	HR	\$91.41	\$92.78	\$94.64	\$97.00	\$99.91	\$103.31
0001 AE00	Biostatistician	HR	\$102.58	\$104.12	\$106.20	\$108.86	\$112.12	\$115.93
0001 AF01	Business Analyst – Level I	HR	\$69.41	\$70.45	\$71.86	\$73.66	\$75.87	\$78.45
0001 AF02	Business Analyst – Level II	HR	\$87.54	\$88.85	\$90.63	\$92.90	\$95.68	\$98.94
0001 AF03	Business Analyst – Level III	HR	\$109.52	\$111.16	\$113.39	\$116.22	\$119.71	\$123.78
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.39	\$87.69	\$89.44	\$91.68	\$94.43	\$97.64
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.86	\$109.48	\$111.67	\$114.46	\$117.89	\$121.90
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.33	\$147.51	\$150.46	\$154.22	\$158.85	\$164.25
0001 AH00	Chief Information Security Officer	HR	\$171.27	\$173.84	\$177.32	\$181.75	\$187.20	\$193.57
0001 AI00	Communications Hardware Specialist	HR	\$82.73	\$83.97	\$85.65	\$87.79	\$90.43	\$93.50
0001 AJ00	Communications Network Manager	HR	\$104.52	\$106.09	\$108.21	\$110.91	\$114.24	\$118.13
0001 AK00	Communications Software Specialist	HR	\$86.93	\$88.23	\$90.00	\$92.25	\$95.02	\$98.25
0001 AL00	Communications Specialist	HR	\$81.27	\$82.49	\$84.14	\$86.24	\$88.83	\$91.85
0001 AM00	Computer Data Librarian	HR	\$47.56	\$48.27	\$49.24	\$50.47	\$51.98	\$53.75
0001 AN00	Computer Scientist	HR	\$130.72	\$132.68	\$135.33	\$138.72	\$142.88	\$147.74
0001 AO01	Computer Security System Specialist – Level I	HR	\$80.97	\$82.18	\$83.83	\$85.92	\$88.50	\$91.51
0001 AO02	Computer Security System Specialist – Level II	HR	\$100.46	\$101.97	\$104.01	\$106.61	\$109.80	\$113.54
0001 AO03	Computer Security System Specialist – Level III	HR	\$121.13	\$122.95	\$125.41	\$128.54	\$132.40	\$136.90
0001 AP01	Computer Systems Analyst – Level I	HR	\$71.71	\$72.79	\$74.24	\$76.10	\$78.38	\$81.05
0001 AP02	Computer Systems Analyst – Level II	HR	\$92.44	\$93.83	\$95.70	\$98.10	\$101.04	\$104.47

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$115.12	\$116.85	\$119.18	\$122.16	\$125.83	\$130.11
0001 AQ00	Configuration Management Specialist	HR	\$90.32	\$91.67	\$93.51	\$95.85	\$98.72	\$102.08
0001 AR01	Cost Analyst – Level I	HR	\$69.56	\$70.60	\$72.02	\$73.82	\$76.03	\$78.62
0001 AR02	Cost Analyst – Level II	HR	\$81.91	\$83.14	\$84.80	\$86.92	\$89.53	\$92.57
0001 AS00	Data Entry Clerk	HR	\$36.86	\$37.41	\$38.16	\$39.12	\$40.29	\$41.66
0001 AT00	Data Security Specialist	HR	\$96.90	\$98.35	\$100.32	\$102.83	\$105.91	\$109.51
0001 AU00	Data Standardization Specialist	HR	\$84.26	\$85.52	\$87.23	\$89.42	\$92.10	\$95.23
0001 AV00	Database Administrator	HR	\$101.58	\$103.10	\$105.17	\$107.79	\$111.03	\$114.80
0001 AW01	Database Management Specialist – Level I	HR	\$71.38	\$72.45	\$73.90	\$75.75	\$78.02	\$80.67
0001 AW02	Database Management Specialist – Level II	HR	\$99.61	\$101.10	\$103.13	\$105.70	\$108.88	\$112.58
0001 AW03	Database Management Specialist – Level III	HR	\$118.97	\$120.75	\$123.17	\$126.25	\$130.04	\$134.46
0001 AX01	Database Specialist – Level I	HR	\$67.16	\$68.17	\$69.53	\$71.27	\$73.41	\$75.90
0001 AX02	Database Specialist – Level II	HR	\$96.10	\$97.54	\$99.49	\$101.98	\$105.04	\$108.61
0001 AX03	Database Specialist – Level III	HR	\$113.08	\$114.78	\$117.07	\$120.00	\$123.60	\$127.80
0001 AY00	Data Warehousing Administrator	HR	\$107.08	\$108.69	\$110.86	\$113.63	\$117.04	\$121.02
0001 AZ00	Data Warehouse Analyst	HR	\$87.31	\$88.62	\$90.39	\$92.65	\$95.43	\$98.68
0001 BA00	Data Warehouse Programmer	HR	\$102.21	\$103.74	\$105.82	\$108.46	\$111.72	\$115.52
0001 BB00	Disaster Recovery Specialist	HR	\$114.46	\$116.18	\$118.50	\$121.46	\$125.11	\$129.36
0001 BC01	Document Control Specialist – Level I	HR	\$46.58	\$47.28	\$48.22	\$49.43	\$50.91	\$52.64
0001 BC02	Document Control Specialist - Level II	HR	\$56.10	\$56.94	\$58.08	\$59.53	\$61.32	\$63.40
0001 BC03	Document Control Specialist – Level III	HR	\$69.85	\$70.90	\$72.32	\$74.12	\$76.35	\$78.94
0001 BD01	Document Support Specialist – Level I	HR	\$46.52	\$47.22	\$48.16	\$49.37	\$50.85	\$52.58
0001 BD02	Document Support Specialist – Level II	HR	\$57.91	\$58.78	\$59.95	\$61.45	\$63.30	\$65.45
0001 BE00	Duplicating Machine Operator	HR	\$33.04	\$33.54	\$34.21	\$35.06	\$36.11	\$37.34
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.02	\$79.19	\$80.77	\$82.79	\$85.28	\$88.18
0001 BG00	Electronic Meeting Technographer	HR	\$52.16	\$52.94	\$54.00	\$55.35	\$57.01	\$58.95
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$120.23	\$122.03	\$124.47	\$127.59	\$131.41	\$135.88
0001 BI00	Facilitator	HR	\$75.71	\$76.85	\$78.38	\$80.34	\$82.75	\$85.57
0001 BJ00	Financial Analyst – IT	HR	\$82.15	\$83.38	\$85.05	\$87.18	\$89.79	\$92.84
0001 BK01	Functional Analyst – Level I	HR	\$74.10	\$75.21	\$76.72	\$78.63	\$80.99	\$83.75

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BK02	Functional Analyst – Level II	HR	\$93.43	\$94.83	\$96.73	\$99.15	\$102.12	\$105.59
0001 BL01	General Clerk – Level I	HR	\$33.40	\$33.90	\$34.58	\$35.44	\$36.51	\$37.75
0001 BL02	General Clerk – Level II	HR	\$38.93	\$39.51	\$40.30	\$41.31	\$42.55	\$44.00
0001 BL03	General Clerk – Level III	HR	\$47.79	\$48.51	\$49.48	\$50.71	\$52.24	\$54.01
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$89.24	\$90.58	\$92.39	\$94.70	\$97.54	\$100.86
0001 BN00	Graphical User Interface Designer	HR	\$89.22	\$90.56	\$92.37	\$94.68	\$97.52	\$100.83
0001 BO00	Graphics Specialist	HR	\$69.86	\$70.91	\$72.33	\$74.13	\$76.36	\$78.95
0001 BP00	Hardware Draftsman	HR	\$61.89	\$62.82	\$64.07	\$65.68	\$67.65	\$69.95
0001 BQ01	Hardware Installation Technician – Level I	HR	\$54.35	\$55.17	\$56.27	\$57.68	\$59.41	\$61.43
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.25	\$67.24	\$68.59	\$70.30	\$72.41	\$74.87
0001 BR00	Hardware Specialist – Information Technology	HR	\$74.45	\$75.57	\$77.08	\$79.01	\$81.38	\$84.14
0001 BS00	Help Desk Manager	HR	\$89.11	\$90.45	\$92.26	\$94.56	\$97.40	\$100.71
0001 BT00	Help Desk Specialist	HR	\$61.41	\$62.33	\$63.58	\$65.17	\$67.12	\$69.40
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.27	\$52.04	\$53.08	\$54.41	\$56.04	\$57.94
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$61.86	\$62.79	\$64.04	\$65.64	\$67.61	\$69.91
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.49	\$74.59	\$76.08	\$77.99	\$80.33	\$83.06
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$115.86	\$117.60	\$119.95	\$122.95	\$126.64	\$130.94
0001 BW01	Information Engineer – Level I	HR	\$81.10	\$82.32	\$83.96	\$86.06	\$88.64	\$91.66
0001 BW02	Information Engineer – Level II	HR	\$102.86	\$104.40	\$106.49	\$109.15	\$112.43	\$116.25
0001 BX00	Information Resource Management Analyst	HR	\$100.28	\$101.78	\$103.82	\$106.42	\$109.61	\$113.33
0001 BY00	Information Systems Training Specialist	HR	\$82.02	\$83.25	\$84.92	\$87.04	\$89.65	\$92.70
0001 BZ00	IT Policy/Legislative Specialist	HR	\$101.43	\$102.95	\$105.01	\$107.64	\$110.86	\$114.63
0001 CA00	IT Strategic/Capital Planner	HR	\$121.09	\$122.91	\$125.36	\$128.50	\$132.35	\$136.85
0001 CB00	Knowledge Management Specialist	HR	\$96.50	\$97.95	\$99.91	\$102.40	\$105.48	\$109.06
0001 CC00	Librarian	HR	\$61.68	\$62.61	\$63.86	\$65.45	\$67.42	\$69.71
0001 CD00	Librarian Technician	HR	\$47.29	\$48.00	\$48.96	\$50.18	\$51.69	\$53.45
0001 CE00	Medical Billing/Account Management Specialist	HR	\$54.02	\$54.83	\$55.93	\$57.33	\$59.04	\$61.05
0001 CF00	Modeling and Simulation Specialist	HR	\$108.25	\$109.87	\$112.07	\$114.87	\$118.32	\$122.34
0001 CG00	Network Administrator	HR	\$82.12	\$83.35	\$85.02	\$87.14	\$89.76	\$92.81
0001 CH00	Network Draftsman	HR	\$68.28	\$69.30	\$70.69	\$72.46	\$74.63	\$77.17

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CI01	Network Installation Technician – Level I	HR	\$59.55	\$60.44	\$61.65	\$63.19	\$65.09	\$67.30
0001 CI02	Network Installation Technician – Level II	HR	\$73.62	\$74.72	\$76.22	\$78.12	\$80.47	\$83.20
0001 CJ00	Network Support Technician	HR	\$63.64	\$64.59	\$65.89	\$67.53	\$69.56	\$71.92
0001 CK00	Operations Manager	HR	\$102.37	\$103.91	\$105.98	\$108.63	\$111.89	\$115.70
0001 CL00	Procurement Product Specialist	HR	\$87.78	\$89.10	\$90.88	\$93.15	\$95.95	\$99.21
0001 CM00	Program Administration Specialist	HR	\$70.56	\$71.62	\$73.05	\$74.88	\$77.12	\$79.75
0001 CN00	Program Analyst	HR	\$83.60	\$84.85	\$86.55	\$88.71	\$91.38	\$94.48
0001 CO00	Program Manager	HR	\$144.73	\$146.90	\$149.84	\$153.58	\$158.19	\$163.57
0001 CP00	Project Control Specialist	HR	\$94.35	\$95.77	\$97.68	\$100.12	\$103.13	\$106.63
0001 CQ00	Project Leader	HR	\$108.43	\$110.06	\$112.26	\$115.06	\$118.52	\$122.55
0001 CR01	Project Manager – Level I	HR	\$88.75	\$90.08	\$91.88	\$94.18	\$97.01	\$100.30
0001 CR02	Project Manager – Level II	HR	\$121.28	\$123.10	\$125.56	\$128.70	\$132.56	\$137.07
0001 CR03	Project Manager – Level III	HR	\$139.99	\$142.09	\$144.93	\$148.55	\$153.01	\$158.21
0001 CS00	Public Health Analyst	HR	\$88.52	\$89.85	\$91.64	\$93.94	\$96.75	\$100.04
0001 CT00	Quality Assurance Analyst	HR	\$82.27	\$83.50	\$85.17	\$87.30	\$89.92	\$92.98
0001 CU00	Quality Assurance Manager	HR	\$113.18	\$114.88	\$117.18	\$120.10	\$123.71	\$127.91
0001 CV00	Quality Assurance Specialist	HR	\$89.71	\$91.06	\$92.88	\$95.20	\$98.05	\$101.39
0001 CW00	Records Management Specialist	HR	\$63.72	\$64.68	\$65.97	\$67.62	\$69.65	\$72.02
0001 CX00	Scanner Operator	HR	\$48.75	\$49.48	\$50.47	\$51.73	\$53.28	\$55.10
0001 CY00	Scientific Data Analyst	HR	\$103.11	\$104.66	\$106.75	\$109.42	\$112.70	\$116.53
0001 CZ01	Subject Matter Expert – Level I	HR	\$139.05	\$141.14	\$143.96	\$147.56	\$151.98	\$157.15
0001 CZ02	Subject Matter Expert – Level II	HR	\$177.81	\$180.48	\$184.09	\$188.69	\$194.35	\$200.96
0001 CZ03	Subject Matter Expert – Level III	HR	\$225.65	\$229.03	\$233.62	\$239.46	\$246.64	\$255.03
0001 DA01	System Administrator – Level I	HR	\$70.08	\$71.13	\$72.55	\$74.37	\$76.60	\$79.20
0001 DA02	System Administrator – Level II	HR	\$91.87	\$93.25	\$95.11	\$97.49	\$100.42	\$103.83
0001 DA03	System Administrator – Level III	HR	\$107.42	\$109.03	\$111.21	\$113.99	\$117.41	\$121.40
0001 DB01	Systems Architect – Level I	HR	\$108.84	\$110.47	\$112.68	\$115.50	\$118.96	\$123.01
0001 DB02	Systems Architect – Level II	HR	\$134.63	\$136.65	\$139.38	\$142.87	\$147.15	\$152.16
0001 DC01	Systems Engineer – Level I	HR	\$79.89	\$81.09	\$82.71	\$84.78	\$87.32	\$90.29
0001 DC02	Systems Engineer – Level II	HR	\$96.43	\$97.88	\$99.83	\$102.33	\$105.40	\$108.98

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$117.88	\$119.65	\$122.04	\$125.09	\$128.84	\$133.23
0001 DD00	System Operator	HR	\$55.48	\$56.31	\$57.44	\$58.87	\$60.64	\$62.70
0001 DE00	System Programmer	HR	\$104.11	\$105.67	\$107.79	\$110.48	\$113.79	\$117.66
0001 DF01	Technical Writer/Editor – Level I	HR	\$58.77	\$59.65	\$60.84	\$62.37	\$64.24	\$66.42
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.29	\$74.39	\$75.88	\$77.77	\$80.11	\$82.83
0001 DF03	Technical Writer/Editor – Level III	HR	\$93.90	\$95.31	\$97.21	\$99.65	\$102.63	\$106.12
0001 DG01	Telecommunications Engineer – Level I	HR	\$80.98	\$82.19	\$83.84	\$85.93	\$88.51	\$91.52
0001 DG02	Telecommunications Engineer - Level II	HR	\$100.70	\$102.21	\$104.25	\$106.86	\$110.07	\$113.81
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.81	\$71.87	\$73.31	\$75.14	\$77.40	\$80.03
0001 DH02	Telecommunications Specialist - Level II	HR	\$85.92	\$87.21	\$88.95	\$91.18	\$93.91	\$97.11
0001 DI00	Test Engineer	HR	\$87.19	\$88.50	\$90.27	\$92.52	\$95.30	\$98.54
0001 DJ00	Training Manager	HR	\$101.07	\$102.59	\$104.64	\$107.25	\$110.47	\$114.23
0001 DK01	Training Specialist – Level I	HR	\$66.74	\$67.74	\$69.10	\$70.82	\$72.95	\$75.43
0001 DK02	Training Specialist – Level II	HR	\$83.05	\$84.30	\$85.98	\$88.13	\$90.78	\$93.86
0001 DL00	Web Content Administrator	HR	\$84.88	\$86.15	\$87.88	\$90.07	\$92.78	\$95.93
0001 DM00	Web Designer	HR	\$88.58	\$89.91	\$91.71	\$94.00	\$96.82	\$100.11
0001 DN00	Web Project Manager	HR	\$116.06	\$117.80	\$120.16	\$123.16	\$126.86	\$131.17
0001 DO00	Web Software Developer	HR	\$98.20	\$99.67	\$101.67	\$104.21	\$107.33	\$110.98
0001 DP00	Webmaster	HR	\$91.97	\$93.35	\$95.22	\$97.60	\$100.52	\$103.94
0001 DQ00	Wide Area Network Administrator	HR	\$89.98	\$91.33	\$93.16	\$95.49	\$98.35	\$101.69
			\$12,053.08					